

WHAT WE WANT IN MICHIGAN

The Michigan Equal Pay Day Coalition will call on lawmakers Tuesday, April 25 to pass legislation to ensure that Michigan's women are paid the same as their male counterparts for comparable work.

Bills to strengthen Michigan's laws about pay equity include:

- Providing wage transparency for similarly situated employees
- Increasing penalties for wage discrimination based on gender
- Strengthening the Elliott-Larsen Civil Rights Act to make it clear that sex-based wage discrimination is illegal under Michigan law and incorporating the equal pay factors into the ELCRA.
- Establishing a pay equity study commission to examine the scope of the use in Michigan and provide technical assistance to employers.

Women and families are being shortchanged thousands of dollars a year and hundreds of thousands of dollars over a course of a lifetime because of unaddressed pay disparities.

Advocates will distribute chocolate chip cookies with a "bite" taken out to legislators to symbolize the pay disparity.

Find you Michigan State Representative contact information [here \(link\)](#).

Find you Michigan State Senator contact information [here \(link\)](#).